

**TONBRIDGE AND MALLING BOROUGH COUNCIL  
SCHEME OF MEMBERS' ALLOWANCES**

The Borough Council received a report from an Independent Remuneration Panel containing recommendations for amendments to the Scheme of Members' Allowances. The Panel's recommendations as to basic and special responsibility allowances were considered in detail by the Full Council at its meeting on 11 April 2017.

The Council resolved to accept the Panel's recommendations in full (subject to an amendment in respect of allowances for vice-chairmen) with effect from the Borough Council elections in 2019 and allowances have been increased in line with the staff pay award in 2021. Council resolved on 22 February 2022 that basic and special responsibility allowances payable in 2022/23 should be frozen at the current rate.

	Panel's Recommendation 2017	Resolved Allowance 2021	Resolved Allowance 2022
	£	£	£
Basic Allowance to all Councillors	5,000	5,175	5,175
Special Responsibility Allowances (SRA):			
Leader	20,000	20,706	20,706
Deputy Leader	15,000	15,528	15,528
Opposition Group Leader(s):	1,250	1,294	1,294
- Liberal Democrat		3,621	3,621
- Independent Alliance Kent		2,070	2,070
- The Green Party		1,809	1,809
	+ 250 per member #	+ 258 per member #	+ 258 per member #
Cabinet Member	8,500	8,802	8,802
<b>Chair</b>			
Overview & Scrutiny Committee	2,500	2,589	2,589
Joint Standards Committee	2,500	2,589	2,589
Licensing & Appeals Committee	2,500	2,589	2,589
General Purposes Committee	1,600	1,656	1,656
Audit Committee	2,500	2,589	2,589
Area Planning Committees x 3	1,665	1,725	1,725
Programmed Scrutiny Select Committee x 3	1,600	1,656	1,656
<b>Vice Chair</b>			
Overview & Scrutiny Committee x 2	0	648	648
Joint Standards Committee	0	648	648
Licensing & Appeals Committee	0	648	648
General Purposes Committee	0	336	336
Audit Committee	0	648	648
Area Planning Committees x 3	333	336	336
Programmed Scrutiny Select Committee x 3	0	0	0

# Opposition Group Leader allowance made up of £1,294 lump sum plus £258 per member of group.

The Council also resolved to implement the Panel's recommendations that:

1. Childcare and Dependent Carers allowances be set at a maximum of £7.20 per hour and £16 per hour respectively.
2. Mileage and Subsistence allowances be set at HMRC rates (excluding tea allowance).
3. Principle of annual indexation of allowances in line with the staff pay award be retained.
4. Individual members should not receive more than one SRA (excluding group leaders).

Copies of both the Independent Remuneration Panel's report and the amended Scheme of Members' Allowances are available for inspection by members of the public on the Council's website at [www.tmbc.gov.uk](http://www.tmbc.gov.uk) or free of charge during normal office hours at the Council's principal office at Gibson Building, Gibson Drive, Kings Hill, West Malling, Kent ME19 4LZ.

Julie Beilby  
Chief Executive  
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